Wednesday Web Jam no. 61 - "Developing Leadership Presence with Cecile Gerwel Proches

Interview questions for a Leadership role

1. What does leadership mean to you?
2. Do you want to take on a leadership role?
3. What is your background in leadership roles?
4. When did you realize that you were a leader?
5. What are five core leadership qualities?
6. What did you do to develop your leadership ability?
7. How effective are you as a leader?
8. What do you do to continuously enhance your leadership effectiveness?
9. What are the three most important characteristics of effective leadership?
10. Why are people following you and how do you engage with them in changing circumstances?
11. Do you like humans… with all their complexities?
12. How do you seek challenges?
13. What do you do to disconnect and recharge?
14. How do I measure my effectiveness?
15. When are you not a leader?
16. What is your relationship with truth?
17. How do you ask for help as a leader?
18. How do you feel you are perceived by others and how do you perceive yourself?
19. How do you lead in times of change?
20. How do you paint the picture of the vision for your team?
21. How do you adapt your strategies to ensure you achieve your vision?
22. Have you been involved in vision/strategy exercise of a Business Unit?
23. How do you want to share your vision with your team?
24. Have you been involved in resuscitating a business or project… reviving projects?
25. How will you move a non-functional team to functional?
26. How do you measure results?
27. Give me an example of how you would involve others to create goals and milestones?
28. How do you select the team members?
29. How do you intend to engage your team?
30. How do you want to be treated by your team?
31. How do you want to treat your team members?
32. How would you bring someone back when someone is going on their own path, own goals and not following yours?
33. How do you take the temperature of the team (feelings, projects, etc.)?
34. How do you create an environment of honesty, transparency and safety?
35. How will you deal with power differences?
36. What do you do with a person who does not follow your instructions?